



**NOLAN CATHOLIC  
HIGH SCHOOL**



**VIKING VISION**  
**STRATEGIC PLAN**  
**UPDATE**  
**2019-2021**

**OCTOBER 2019 UPDATE**

Nolan Catholic High School is a ministry of the Diocese of Fort Worth providing a college preparatory education and evangelizing students to be tomorrow's servant leaders through:

**EDUCATION IN FAITH | FORMATION IN HOPE | PERSISTENCE IN CHARITY**



## BUILDING ON OUR SUCCESS



**99%**

of Nolan Catholic  
students attend college

**\$15M+ TO 138**

in college  
scholarships

students  
in 2019



**770**  
STUDENTS

enrolled in 2019-2020

**6 ALUMNI**

pursuing religious  
life within the  
past 5 years



**NATIONAL MERIT PROGRAM**  
since 2014



**9**

national finalists

**17**

semifinalists

**30**

commended

## LETTER FROM THE PRESIDENT

We are proud to present the 2019 update of Nolan Catholic High School's Strategic Plan, sharing what we have completed and will accomplish during the final two years. I would like to acknowledge the passion, talent, and diligence from those who have been busy helping us reimagine our environment through the lens of **Truth, Beauty, and Goodness**.

For the past 58 years, Nolan Catholic has served North Texas as the college preparatory high school for the Diocese of Fort Worth. Our highly qualified faculty and staff are committed to the ministry of the Catholic Church through the faith and academic formation of our students.

We measure our success through the achievements of our students and alumni. Each year, our graduating classes boast impressive acceptances and significant scholarship offers to major colleges and universities, both nationally and internationally. Most importantly, Nolan Catholic alumni are making a difference in the Church and in our world through their leadership and service in a vast number of fields. We see more and more of our alumni renewing the Nolan Catholic tradition through the enrollment of their children.

Walk with us as we continue to create the kind of academic advantages and healthy social development that will guide our students to know, love, and serve God in all they encounter. With your continued support, this plan will enable us to impart the faith formation and academic excellence that has always been the hallmark of a Nolan Catholic education.

Leah Rios, President  
October 2019

# STRATEGIC PLAN SUMMARY

## DEVELOPMENT PROCESS

In the Spring of 2015, the Diocese of Fort Worth and Nolan Catholic leadership partnered with Catholic School Management, a nationally known firm recognized for its 40+ years working with Catholic schools through a deliberate, data-driven, highly participatory, and collaborative process:



163 participant voices were heard through individual and focus group interviews



Data-based assumptions were developed to underpin the plan with regard to local economic and demographic conditions



Involvement was ensured from Diocesan representatives, the NCHS Advisory Council, administrators, faculty, staff, students, parents, alumni, and friends of NCHS

The 14 overarching goals contained in the plan were designed to align with the National Standards and Benchmarks for Effective Catholic Schools. ([www.catholic-schoolstandards.org](http://www.catholic-schoolstandards.org))

To view the plan, visit [www.nolancatholic.org/strategic-plan](http://www.nolancatholic.org/strategic-plan)



## 2019 PLAN UPDATE

In April of 2019, a committee was convened to update the plan by reviewing relevancy and progress to date as well as to identify the actionable priorities through 2021. Members of the committee were selected from a cross section of leadership and operations to inform the session, participate in collaborative decision-making, and gain commitment to the execution of priorities. This group consisted of:

- **Jennifer Pelletier:** Fort Worth Superintendent of Catholic Schools
- **Leah Rios:** President
- **William Perales:** Principal
- **Fr. Moon:** Chaplain
- **Sharon Carey:** Director of Advancement
- **Andrew Goodridge:** Website Manager
- **Ralph Dintino:** Director of Admissions and Enrollment
- **Rene Ramirez:** Athletic Director
- **Pat Pierret:** Coordinator for Alumni and Constituency Relations

Nolan Catholic High School will be the only private school in Fort Worth with an on-campus natatorium. The multi-purpose aquatic center will feature a 25-meter swimming pool with 10 lanes, a diving platform, and a spectator area that will showcase our student-athletes. The natatorium will be open to all students, faculty, and staff, and the aquatic center will also host a wave of health and fitness programs throughout the Diocese.



# NOLAN CATHOLIC PROGRESS TO DATE



Identified the most significant outcomes of current and future students through the development of a profile of the Graduate at Graduation, which is the culmination of the vision of Nolan Catholic High School.



Implemented the Diocesan-wide curriculum, thereby improving horizontal and vertical alignment, meeting identified standards, and increasing rigor. The new curriculum was merged with best practices at Nolan Catholic to produce an excellent, faith-based academic program that stimulates and challenges students.



Developed a comprehensive technology plan for network infrastructure, hardware, and software needs. The new plan integrates technology into the curriculum, enhances staff development, and establishes standards for students and faculty literacy and skills based on international (ISTE) and state (TCC) norms.



Developed a Facilities Master Plan (Expanding the Experience) that provides for an updated campus where students can pray, learn, perform, and grow in a safe and secure, modernized environment.



Initiated a comprehensive academic counseling service plan that provides relevant programs and practices designed to serve students and partner with parents.



Hired M.Gale and Associates to perform an audit of advancement capabilities, as well as review and assess ongoing programs in advancement for effectiveness, ultimately creating a better position to address the financial needs of NCHS.



Created a comprehensive enrollment plan with components that increase recruitment, identify feeder schools, facilitate student admissions and financial assistance, and retain students and families.

# CURRENT PRIORITIES

While we have accomplished a great deal, we still have much to do. During the next two years, NCHS will continue to focus on academic excellence, financial stability, Catholic identity, enrollment marketing and fundraising.

- **CREATE** a financial culture that functions within best practices as it pertains to financial stewardship to include: balanced budgets, forecast of income & expenses, internal controls policies/procedures manual, analysis of income opportunities and cost reductions, and a comprehensive long-range development plan.

**SUPPORTING GOALS #12 AND #13**

---

- **DEVELOP** and implement a broad-based marketing and communications strategy/plan that allows Nolan Catholic to share its mission, successes, initiatives, and more resulting in increased enrollment, fundraising and employee retention.

**SUPPORTING GOALS #1 AND #14**

---

- **FUNDRAISE** for a Facilities Master Plan that provides for an updated campus where students can pray, learn, perform, and play in a safe and secure environment.

**SUPPORTING GOAL #11**

---

- **PROVIDE** an excellent, faith-based academic program that stimulates and challenges students through: a rigorous curriculum with diverse instructional methodology, modern technology updates and classroom spaces that enhance 21st century teaching and learning.

**SUPPORTING GOALS #5 AND #7**

---

- **RECRUIT**, support, and form caring administrators, faculty and staff who live the school's mission and sustain the school's values, and lead in the delivery of a high quality, rigorous educational experience for all students by developing a formal Faculty and Staff Professional Development Program and Hiring Objectives Program.

**SUPPORTING GOAL #6**

---

- **REINVENT** our comprehensive counseling services offering, providing state-of-the-art programs and practices designed to serve students, and partner with parents.

**SUPPORTING GOAL #8**